



CONCORD

CHRISTIAN SCHOOL



ANNUAL REPORT

2022-2023

Inspiring students to follow Jesus by equipping them to serve, lead & transform their world.



**OUR STORY
FOR HIS GLORY**

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Our vision at CCS is to glorify God by advancing Kingdom Education and demonstrating excellence in Academics, Athletics, and the Arts.



LETTER FROM HEAD OF SCHOOL



DONALD SNIDER, Ed.S.
Head of School

We have much to be thankful for at CCS! Pastor John Mark Harrison recently said from the pulpit that Concord is currently experiencing God's favor, and the time to move is now. I agree wholeheartedly with this statement. It is always exciting for me to look back on the previous school year and reflect on the challenges and accomplishments of the year. While there are always celebrations in overcoming the challenges that arise each year, celebrating the accomplishments of the planned events certainly brings the most satisfaction to me. As we seek His continued favor, we must always pause to celebrate and give God the glory for the great things He has already done.

Jamie Dewald, CCS pastor, picked the theme of "Live Your Worship" for the school year. From the start, he challenged students regarding this theme during school chapels, retreats and other activities. As the year progressed, students responded to the challenge. Salvations, baptisms, and personal discipleship took place, and we are certainly thankful for God's hand on our campus.

CCS also exceeded expectations in the area of fundraising during the 2022-23 school year. Lorna Keeton, Director of Marketing and Development, set a \$975,000 goal for the second story addition, and we were blessed to close the public phase of our school's Capital Campaign at over 1M. The school has now raised over 2.5M towards our 4M goal for the second story. Additionally, both our major fundraisers for the year, Fun Run and Spring Gala, reached new fundraising milestones, and both restricted and non-restricted giving to the Annual Fund met budgeted expectations. Great is His faithfulness!

In March 2023, we released our new 5-year strategic plan which centers on a positive school culture in the following strategic areas, a Student Life Office that inspires students to follow Jesus, faculty that are inspired to be on mission, an academic standard that prepares students to compete nationally, a fine arts program that reclaims the arts for God's glory, a competitive athletic program that develops students holistically, and campus facilities that support

the above-mentioned priorities. This is an aggressive plan that leadership believes honors our mission, vision and core values. Every strategic decision leadership makes should point back to one of these 6 priorities.

As you continue to read through the annual report, you will discover more of the exciting activities our faculty, staff, students and alumni accomplished together during the school year. The 2023-24 year is going to bring new challenges and opportunities for CCS to become the school we believe God is leading us to become. However, I am persuaded that with His Spirit guiding us, our school can meet the challenges and opportunities head on and say with the apostle Paul, "that nothing can separate us from the love of God" (Romans 8:39).

To God be the Glory,
Donald Snider

LETTER FROM PASTOR

First Baptist Concord has provided quality Christian education in our community since 1996. As ministries of the church, Concord Christian School, Preschool & KidzConnect afford families excellent education and childcare while grounding it in a biblical worldview.

We want to carry out the Great Commission in our generation by reaching our community with the Gospel. We believe God's vision for us is to inspire people to follow Jesus, and we want to see 1% of our unchurched neighbors across the 865 area come to faith in Christ and be connected to a local church by 2030. Our strategic goals are to become a catalyst for healthy churches, be a church "for" 865, build biblical families, and champion a biblical worldview. CCS plays a major role in this.

Our faculty and staff work tirelessly to deliver a healthy spiritual environment, quality academics, competitive athletics, and positive culture in order to position Concord for continued growth and impact for the glory of God. Disciples are best made when the church, school and home all pull in the same direction. While Christian education is not for everyone, we are blessed to have the opportunity to train students to serve, lead and transform their world.

We're excited about the coming year, as we continue to work toward expanding and enhancing our facilities to better serve both church and school and prepare for growth in the future.

As the pastor of First Baptist Concord, I'm excited about the future of CCS. As a CCS Dad, I'm thankful for the investment that faculty and staff are making in my two children. As a follower of Jesus, I'm proud of the work being done to teach the truth of Scripture to the next generation.

Looking forward,
Pastor John Mark Harrison



Dr. John Mark Harrison



Challenging our students to:
**SERVE COMPASSIONATELY
WITH THE MIND AND HEART
OF CHRIST. LEAD WITH
INTEGRITY FROM A BIBLICAL
WORLDVIEW. TRANSFORM THE
WORLD BY PROCLAIMING THE
TRANSFORMING POWER OF JESUS
CHRIST.**

LETTER FROM BOARD PRESIDENT



Concord Christian School students are growing in so many ways, both spiritually and academically as they discover and develop their talents and gifts. It is a joy to watch them flourish and thrive in our school.

We appreciate that each student comes to us with a distinct and diverse background and perspective, and we celebrate knowing that each student is significant, valuable, and uniquely created in the image of God. Equipping them with both a Christian worldview and a solid academic foundation prepares them for a life of Christian leadership and service.

God clearly has His hand on Concord Christian School. This past year was a year of growth as enrollment numbers continue to rise, our curriculum and programming efforts continue to be prayerfully refined, and our carefully designed facility improvement plan begins to take shape.

We have excitedly watched the new construction begin, knowing that this additional classroom space could only be accomplished through the commitment of our church and school community. In addition, we continue to reward the faithfulness of our faculty & staff with a salary improvement plan. The generosity of our donors enables us to pursue excellence while continuing to provide a Christian education that is financially within reach of our families.

Our Mission Statement, “Inspiring Students to follow Jesus by equipping them to Serve, Lead and Transform their world”, serves as the basis for our goal of supplying a Christ-centered education focused on excellence in academics, athletics, and the arts. This goal can only be accomplished through our combined efforts – the Board, Leadership Team, Staff, our parents and grandparents, and the membership of First Baptist Concord.

As Board President, I am extremely excited about the future of Concord Christian School as we prepare a new generation of Christ followers to lead and transform our world. The future of our community and of our nation is dependent upon those who will follow us.

Joyfully His,
Candace Lett



Candy Lett
Board President

MISSION

INSPIRING STUDENTS TO FOLLOW JESUS BY EQUIPPING THEM TO SERVE, LEAD, AND TRANSFORM THEIR WORLD



VISION

TO GLORIFY GOD BY ADVANCING KINGDOM EDUCATION AND DEMONSTRATING EXCELLENCE IN ACADEMICS, ATHLETICS, AND THE ARTS



Academics

We emphasize academic rigor by utilizing a college preparatory, Biblically-integrated curriculum. Each classroom is energized by a challenging and supportive environment. Smaller class sizes enable our talented teachers to provide individual attention and to encourage students to perform at their highest level.



Athletics

We believe sports and team-based athletics provide an excellent vehicle to teach athletes to serve, lead and transform their world. The commitment and perseverance needed to play a sport and devotion to the team are symbolic of being part of the body of Christ.



Arts

A study of the arts brings a deeper understanding of our history, culture, and the human condition. We are committed to preparing graduates for further artistic study at the college level, professional endeavors, and a lifelong appreciation and enjoyment of the arts.

VALUES

EXCEL.
LEAD.
SERVE.
TRANSFORM.
GROW.



SENIOR

REPORT CARD

CLASS OF 2023

50
 Graduating Seniors
 Awarded \$5.5 million in scholarships

TOP 25%
 GPA AVERAGE
 4.36
ACT AVERAGE
 29

80%
 PARTICIPATION
 Senior Mission Trip to Puerto Rico
 98% participation with High School Retreat

99%
 Seniors were accepted to the college of their choice

- College Acceptances:**
- Tennessee Tech University
 - Lee University
 - Brevard College
 - Liberty University
 - MTSU (Middle Tennessee State University)
 - University of Tennessee, Chattanooga
 - University of Tennessee, Knoxville
 - Johnson University
 - ETSU (East Tennessee State University)
 - Purdue University
 - Covenant College
 - Murray State University
 - St. Thomas University
 - Berry College
 - Lees-McRae College
 - Mars Hill University
 - University of Kentucky
 - University of Alabama
 - Austin Peay State University
 - Tusculum University
 - Tennessee Wesleyan University
 - Alice Lloyd College
 - Bethel University
 - Charleston Southern University
 - Lincoln Memorial University
 - Emory & Henry College
 - Samford University
 - Carson-Newman University
 - High Point University
 - Wittenberg University
 - St. Olaf College
 - Pennsylvania State University
 - Northeastern University
 - Union College
 - Skidmore College
 - Bryan College
 - University of the Cumberlands
 - King University
 - Union University
 - College of Charleston
 - Auburn University
 - Jacksonville University
 - Stetson University
 - University of Tennessee, Martin
 - Northern Alabama University
 - Embry-Riddle Aeronautical University
 - University of Delaware
 - Mercyhurst University
 - Southern Methodist University
 - Lipscomb University
 - Samford University
 - Toccoa Fall College

SENIOR SPOTLIGHT

ARMY ECKLES VALEDICTORIAN



What will you miss most about CCS?

I will miss my friends and the rest of the CCS community most of all. My friends made high school such a great experience, and I hope to find new friends like them in college.

What is a favorite CCS memory?

My favorite memory is going on the Senior mission trip to Puerto Rico.

What's next for you?

I plan to attend the University of Tennessee at Chattanooga to study Chemical Engineering.

How do you feel your time at CCS prepared you for your "next chapter"?

My time at Concord has prepared me well. My Advanced Placement and Dual Enrollment classes earned me lot of college credit, which will put me ahead in my first year of college.

What would your advice be for the upcoming senior class?

Take advantage of as many opportunities as you can. Join clubs and teams, and take on any and all leadership positions. These experiences will help broaden your skill set and allow you to take a look and experiment with many different fields.

TOP 3 REASONS

SENIORS LOVED CCS

1. CARING, HELPFUL TEACHERS
2. SMALL CLASS SIZES
3. CLOSE, CARING COMMUNITY



25% of 8th graders finished with a 95% or higher cumulative average for all 3 MS years

63

Total Middle School Students in the **National Junior Honor Society** (28 new inductees)

Middle School Class Trips:

6th to Nashville, 7th to Creation Museum and the Ark, 8th to Washington, DC

209

ENROLLED MIDDLE SCHOOL STUDENTS

1ST PLACE SIX STUDENTS

MS Science Olympiad

ACADEMICS & SERVICE

344

ENROLLED ELEMENTARY SCHOOL STUDENTS

10 newly hired elementary school teachers with 125 years of experience between them

Elementary School service projects: Operation Christmas Child, made handmade gifts and visited residents at Morning Pointe, raised money for Ronald McDonald House, Thanksgiving and Christmas cards for KARM, bake sale for Helping Hands Ministry

7,247
AR QUIZZES

taken by Elementary Students

44

Professions of Faith by Elementary Students

21

ELEMENTARY BAPTISMS

ATHLETICS



- Four HS athletes signed to play at the collegiate level (including 1st female soccer player and 1st rodeo signee)
- Four male swimmers made the TISCA All-State Team (school first)
- Swim team finished 10th out of the top 40 schools in TN (private & public)
- Girls soccer team 3rd in Region, first round of State tournament (school first), 1st CCS soccer player (male or female) named to All-State Team, three players named All-District, two players named All-Region



- Boys soccer with one player named to All-District Team
- One football player named to All-Region Team
- Five volleyball players named to All-District 1st & 2nd Teams, two players named to All-District tournament team, one player named Positional Player of the Year
- Six cheerleaders named to UCA All-American Status at UCA Camp
- Two softball players named to All-District team, one player with Honorable Mention, one softball player who hit .580 (top 25 in the state of TN)
- Three baseball players named to All-District team
- Sophomore who finished #3 in pole vaulting at the TSSAA State Championships
- Female tennis player who was Girls' Singles District and Region Runner-Up and competed for the 3rd consecutive year at the State Tournament
- Boys tennis qualified for Region tourney
- Boys basketball with one player named to All-District team
- Girls basketball with one player named to All-District team
- One female rodeo signee (1st ever male or female) in the sport of rodeo
- 4x800 track team, composed of all MS athletes, placed 4th in the Regional HS Meet and ranked 11th in the state



ARTS

ARTS ACCOLADES

- 1 student accepted to Tennessee Governor's School of the Arts for Musical Theater
- 2 students inducted into the Tennessee Educational Theatre Association Thespian Society
- Six "Right to Life" Art Competition Winners (3 in drawings, 3 in photography)
- 2 student winners of the Wonder Works Art Competition
- 1 student accepted and attending the prestigious summer program at the Savannah College of Art and Design
- 1st annual trip to support the local Dogwood Arts Festival & The Knoxville Museum of Art



MUSIC ACCOLADES

- ACSI Concert Band Festival - Straight Superiors (highest award achievable)
- NAFME Trills and Thrills Competition - Straight Superiors
- 6 students in East Tennessee State Band and Orchestra Junior Honors Clinic (placed in top Honor ensembles based on audition)
- 10 students earning Superior Ratings in Solo and Ensemble Competition ETSBOA

HIGH SCHOOL

- 3 students in All State East Tennessee State Band and Orchestra Honors Clinic (placed in top Honor ensembles based on audition)
- 3 students participated in Carson-Newman/Lakeway Honor Band
- 1 student marched in the Great American Marching Band Macy's Thanksgiving Day Parade

MARCHING BAND

*20% growth in size resulted in moving up a division from A to AA

MARCHING COMPETITION SEASON

***Clinch River:**
1st in class Drum Major
1st in class Percussion
2nd in Color Guard
2nd in Band

***Walden Ridge:**
1st in class Percussion
1st in class Color Guard
2nd in class Band

***Rhea County:**
1st Drum Major
1st Percussion
Grand Champion Percussion A/AA
Grand Champion Drum Major A/AA
2nd Band Overall A/AA

MIDDLE SCHOOL CHOIR

- ACSI Choir Concert Festival - Straight Superiors (highest award achievable)
- NAFME Trills and Thrills Competition - Straight Superiors
- Six students attended East TN Vocal Association Honors Choir



INTERNATIONAL STUDENTS



- 15 Short-Term Students from Colombia, Guatemala, & Costa Rica
- 12 Long-Term Students from Colombia, South Korea, Switzerland, Brazil, Canada, & Spain
- 3rd annual International Fest
- 2 Graduating Seniors: 1 headed to Purdue and the other to play soccer at St. Thomas University
- Students presented to elementary Spanish classes, were conversation partners with high school Spanish students, and one served as a T.A. to Senora Wright
- Students took part in Key Club, Science Olympiad, Worship Band, Volleyball, Basketball, Soccer, & Cross Country

ADMISSIONS



Aly Grimes
Director of
Admissions



830
STUDENTS
ENROLLED FOR
23'-24'



570
FAMILIES



195
NEW STUDENTS

STUDENT INFORMATION

195 New students
148 New families
25 have older siblings already attending CCS
69 students have a parent on staff (Preschool, CCS or FBC)
59 Concord Christian Preschool transfers

“Though it has been a tough year for our family, being at Concord has certainly made it easier. Our kindergartener has had the best year, and we are most appreciative!” CCS Family

STUDENT LIFE

OFFICE



“Kingdom Education intentionally blends the three most important and influential groups in a student’s life: the family, school & church. When those three things are unified, there is nothing more impactful in helping students to create and live by a Biblical worldview.”

– Jamie Dewald



Holly Zachary is excited to start her second year in the Student Life Office where she will continue to enjoy discipling students and pointing them to God’s promises and Word.

SPIRITUAL VERSE FOR THE 23’-24’ SCHOOL YEAR IS JOHN 10:10



50 STUDENTS MADE PUBLIC PROFESSIONS OF FAITH IN JESUS WITH 25 BEING BAPTIZED ON CAMPUS DURING CCS CHAPELS

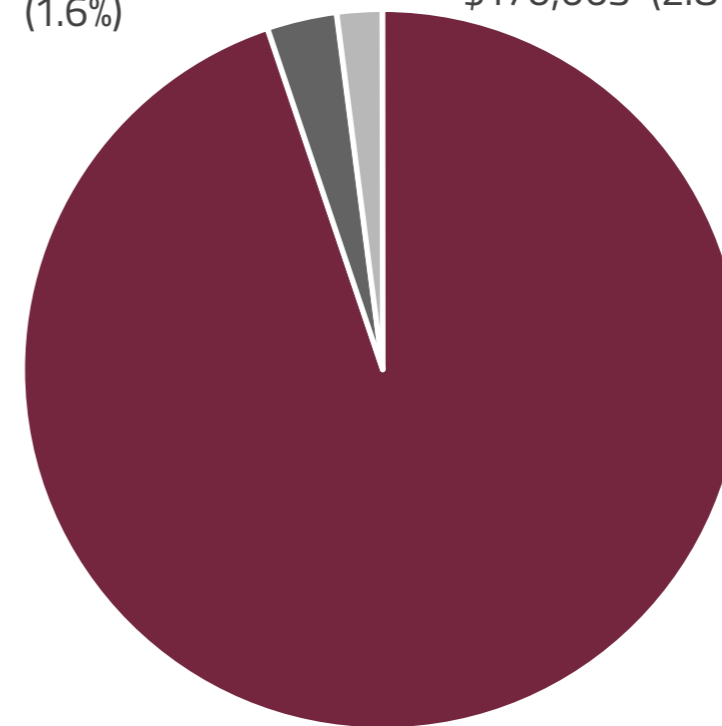
BY THE NUMBERS



OPERATING INCOME

Annual Fund:
\$94,991 (1.6%)

Misc Income:
\$170,663 (2.8%)



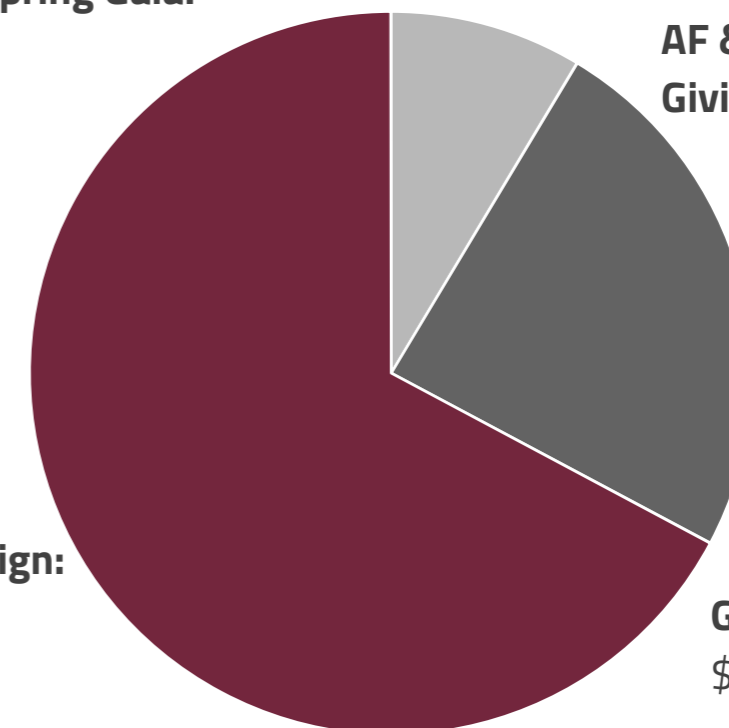
Tuition and Fees:
\$5,797,905 (95.6%)

Grand Total:
\$6,063,559

TOTAL GIVING

Fun Run & Spring Gala:
\$126,692

AF & Designated Giving: \$179,236



Capital Campaign:
\$1,965,925

Grand Total:
\$2,271,853

OUR DONORS

Diamond

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Campbell, Carol
Castonguay, Jonah
Chaney, Sarah
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Cozart, Sandra & Ric
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Lester, Christine & Greg

Support CCS by contacting Lorna Keeton, Director of Marketing and Development, at 865.672.1507
or visit our Donation page online at www.concordcs.org

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Lewis, Samantha & Jeffrey
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Sutton, Robert
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Thomas, Lincoln & Natalie
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Yates, Danielle & John
Zachary, Holly & Jason
Zebroski, Laura & Shawn

** We also give thanks for all of our donors who gifted anonymously this year.*



“A lasting legacy is set in stone and continues for eternity. A relationship with Jesus Christ and advancing Kingdom work is the legacy that lasts. Our mission is worthy, and we are thankful for those willing to partner with us to advance it.”

- Lorna Keeton, Director of Marketing and Development

ADVANCING THE MISSION

Businesses Supporting CCS

A.D.S. Phoenix Marketing Communications
Admiral Veterinary Hospital
Adorable Child
Amelse & Edmonds
Aubrey's
Akhrass Dental Implant & Cosmetic Center
Avalon Golf
Bailey Insurance
BC Athletics
Bistro By The Tracks
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Clear Skies REI
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Design Décor
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First Baptist Concord
Fort Sanders Health
Gardenia Cottage Interiors
High Fitness
Hoskins In The Flat
Hunny Hush
Ijams
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Joseph Houck Construction
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Knoxville Orthopedic Clinic
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Little Gym
Loudon County Fence
Matt Stillwell Music
MIG Home Loans
Mountain Magnolia Wood, Co.
Navitat
NHC Place Farragut
Nothing to Fancy
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Onsight Rock Gym
Oak Ridge Country Club
Pampered Chef
Painted Perch & Company
Party Bounce House Rentals of Knoxville
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Pershing, Yoakley & Associates
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Real Hot Yoga Farragut
Realty Executives, Jennifer Shuler
Realty Executives, Kay Leemon
Realty Executives, Tanner Fee
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Regal Foundation
Remax, Valarie Thompson
River Sports
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Rural Metro
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Seasons
Shuler Crew Construction
Smart Toys and Books
Southern Made Tees
Spa Visage
Summer Moon Coffee
Sun Life Marinas Concord
Sun Tan City
The Happy Envelope
Tennessee Smokies
Tennessee Valley Gutters
Texas Roadhouse
Thriving Foundation
Titanic
Title Group of Tennessee
Tennessee Orthopedic Clinic
Trader Joe's
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"All In For The Next Generation"

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Ardemagni, Amanda & Jon	Craft, Herbert & Rebecca	Greene, Beth & Derrick	Hulbert, Tina & Phil	Martin, Judith & Gregory	Rice, Pamela	Sutton, Julie & Jason
Ardemagni, Mary & Loyce	Craft, Paige & Andrew	Grimes, Alyssa & Kerry	Hyers, Kena & David	Martin, Robert	Roberts, Elisa & Colin	Sutton, Robert
Ashe, Jim	Dandurand, Melissa & David	Gruidl, Andrea	Irby, Susan & William	Mashburn, Sally	Roberts, Lisa & Randal	Sweigert, Jennifer & Luther
Atchley, Katie	Daurity, Jennifer & Joel	Guenther, Julie & Alan	Jenkinson, James	McCall, Stephanie & Christopher	Rucker, Cheryl & Ron	Tate, Shelly
Atkins, Catrina & Jason	Daws, Mary & Daniel	Gundy, Donell & Justin	Johns, Mary & Glen	McCoy, Rebekah & Randy	Rucker, Jennifer & Stephen	Tedford, Lucy & Oscar
Baker, Jennifer & Ryan	DeAngelis, Rachel	Hall, Kathy & Jeff	Johnson, Andrea & Dusty	McCrossin, Lauren & Timothy	Russell, Gretchen & Travis	Terrell, Kelly & Tom
Baldwin, Amanda & Greg	DeLorenzo, Pam	Hamilton, Wendy & Tim	Johnson, Kelly & Josh	McKinnish, Lauren & Keith	Saya, Don	Thomas, David
Baldwin, Jake	Dewald, James & Liza	Hankins, Amanda & Lucas	Johnson, Monica & Jason	McKinnish, Kelli & Keith	Scotto, Kim & Lao-Tan	Thomas, Natalie & Lincoln
Baldy, Heather	Dobias, Allison	Hardin, Ashley & Jason	Kane, Erica & Michael	Mills, Vanessa	Scroggins, Julie & Dustin	Tiner, Amanda & Donald
Barber, Stephanie & Brandon	Doyel, James	Harness, Ginger	Keeton, Lorna & Jason	Moats, Jane & Jerry	Seiss, Jamie & Colin	Townsend, Jeanetta & David
Barker, Jeanne & Pat	Driscoll, Alison & Devin	Harrell, Shannon & Tommy	Key, Sandi	Montgomery, Heather & Bobby	Sherrill, Traci & Aaron	Trimble, Melody
Beal, Shannon & Dennis	Dunham, Denise	Harrill, Christina & James	Kirkpatrick, Stephanie	Moore, Perry	Sherritze, Kevin & Jody	Walker, Pat
Bean, Elizabeth & Shawn	Ebnet, Natalie & Samuel	Harrison, Brigitte & John Mark	Koepfer, Allie	Morris, Susan & Jonathan	Shillington, Mindy & Matthew	Walker, Tiffany & Steve
Bell, Jennifer & Rick	Edwards, Suzanne	Haun, April & Heath	Kohlbusch, Staci & Ben	Myers, Kayla	Shine, Audrey & Eric	Wantland, David
Best, Carey & Bryan	Ellsworth, Rowena & Joshua	Haynes, Ashley & Brandon	Kosier, Jill & Kevin	Myers, Randy	Skidmore, Holly & Dale	Watson, Emily & Ryan
Bibb, Audrey & Brian	Englebert, Sarah & Jeffrey	Helton, Kristi & Rodney	Kuhn, Robyn & Steven	Nelson, Ty	Sloan, Emile & Stephen	Webb, Carrie & Brennan
Birling, Tracey & Bryan	Esteppe, Clarissa & Jeff	Henderson, Renee & Stephen	Lane, Joshua	Nestor, Nicole	Smith, Candice & Nathan	Westmoreland, Victoria
Bishop, Jennifer	Evans, Angelina & Rich	Henry, Cheyenne & Jordan	Lang, Brittney & Alexander	Newsome, Rachel & Caleb	Smith, Rachel & Daryl	Whitworth, Lindsey & Luke
Blackwood, Jennifer & Mark	Evans, Jeffery	Hepburn, Ann & James	Langley, Kathleen & Richard	Norton, David	Snider, Mackenzie	Wiggins, Franklin
Blalock, Kathy & Kenneth	Farmer, Carrie & Bradley	Holcombe, Amy & Justin	LaSorsa, Patrick	Ochs, Beverly & Tim	Snider, Marcy & Donald	Williams, Molly & Michael
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Brown, Christy & Hub	Fletcher, Tanya & Cory	Hooper, Megan & Lloyd	Lawyer, Doug	Pattison, Carole & Tom	Spiller, Sue & Richard	Winters, Jennifer & Stephen
Brown, Stephanie & Troy	Fowler, Carsley & Shawn	Horst, Jessica & Tommy	Leach, Karen & Kent	Petersen, Stacey & Carey	Starkey, Ann & Robert	Wright, Sonya
Burket, Lyschel	Fraenkel, Marci & Oliver	Houck, Sara & Joseph	Ledet, Leigh & Keith	Petzold, Elena & Andrew	Starkey, Janna & Adam	Yager, Taryn & Mark
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Campbell, Carol	Garrett, William		Lewis, Samantha & Jeffrey	Powers, Tracy & William	Sterling, Tina	Zebroski, Laura & Shawn

*We will tell the next generation
the praiseworthy deeds of
the Lord, His power, and the
wonders He has done.*

Psalms 78:4



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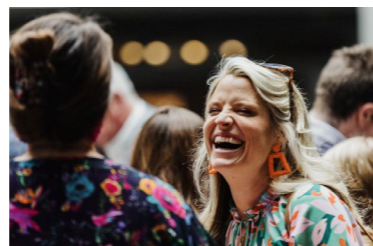
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EXIST TO
GLORIFY
GOD BY
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DISCIPLES
AND
INSPIRING
PEOPLE TO
FOLLOW
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